



The Association of Energy Engineers

certifies that

Connor Hayes

has completed the prescribed standards for certification, has demonstrated a high level of competence and ethical fitness, and is hereby granted the title of

Energy Manager In-Training

Valid: October 28, 2025 - December 31, 2031 | Certification ID: 3003



A handwritten signature in black ink, reading 'Fredrick Johnson', is positioned above a horizontal line.

Certification Board Chair

A handwritten signature in black ink, reading 'William Kent', is positioned above a horizontal line.

Executive Director

