



The Association of Energy Engineers

certifies that

Carl Hunter Duncan

has completed the prescribed standards for certification, has demonstrated a high level of competence and ethical fitness, and is hereby granted the title of

Certified Energy Manager

Valid: January 1, 2026 - December 31, 2028 | Certification ID: 91686



A handwritten signature in black ink, appearing to read 'Fredrick Johnson'.

Certification Board Chair

A handwritten signature in black ink, appearing to read 'William Kent'.

Executive Director

CEM[®]