



The Association of Energy Engineers

certifies that

Gannon Dubay

has completed the prescribed standards for certification, has demonstrated a high level of competence and ethical fitness, and is hereby granted the title of

Certified Energy Manager

Valid: August 4, 2026 - December 31, 2029 | Certification ID: 30313



A handwritten signature in black ink, reading 'Fredrick Hoffman', is positioned above the title 'Certification Board Chair'.

Certification Board Chair

A handwritten signature in black ink, reading 'William Kent', is positioned above the title 'Executive Director'.

Executive Director

